

Environmental protection is one of the core values of our company and an important component of our corporate management. By implementing this environmental policy, we aim to contribute to sustainable development while gaining competitive advantages.

- **Binding Obligations**

Ensuring compliance with all relevant legal requirements and binding commitments.

- **Continuous Improvement**

Based on applicable environmental regulations, customer requirements and other specifications, our goal is to systematically and continuously improve operational environmental protection and environmental performance.

- **Responsible Employees**

We promote the environmental knowledge and awareness of our employees through continuous education and training and motivate them to act responsibly - even beyond the scope of operational activities.

- **Technical Development**

The environmental impact of new activities, products, technologies, and processes is assessed prior to introduction. In this context, legal requirements together with customer requirements represent a minimum criteria. The use of environmentally friendly processes and technologies is promoted with the aim of saving resources such as raw materials, energy and water.

- **Minimal Environmental Impact**

We take the necessary measures to avoid harmful environmental impacts of our activities and products. We use raw materials and energy economically and reduce environmental impacts to a minimum. In this context, we also take extensive measures to prevent accidents and mitigate damage.

- **Monitoring & Assessment**

We regularly assess the status of environmental protection and the environmental management system in our company, as well as the technical and organizational procedures and processes, in order to identify areas of weakness and initiate appropriate preventive or improvement measures. The impact of current and planned activities of our company on the local environment is regularly monitored and assessed.

- **Communication & Dialog**

We maintain an open dialogue with interested parties, customers and authorities on environmental issues related to our company. We encourage our business partners to act in accordance with equivalent environmental guidelines and to actively support environmental protection.

The management and all employees of Sirius-ES are committed to the implementation and continuation of this environmental policy.

Reviewed and approved:  
01st July 2022

Alexander Buchner  
Managing Director